

**SOCIAL WORKER III  
(Adult Services)  
(Grade 69/Salary Range \$ 43,776 – \$ 66,295)**

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**AN EQUAL OPPORTUNITY EMPLOYER**

**Location: Perquimans County Department of Social Services  
Hertford, North Carolina**

**ALL APPLICANTS MUST COMPLETE AND SIGN A STATE APPLICATION (PD-107) AND SUBMIT TO PERQUIMANS COUNTY DEPARTMENT OF SOCIAL SERVICES, PO BOX 107, HERTFORD, NC 27944 OR FAX (252) 426-1240.**

**CLOSING DATE FOR RECEIPT OF APPLICATION: JANUARY 31, 2023**

**Description of Work:** The primary purpose of this position is to provide Social Work Services in the areas of Adult Protective Services, Guardianship, Adult Placement, Representative Payee Services, Special Assistance In-Home, Adult Home Specialist, and on-call/after hour services for Adult & Children Protective Services.

Social Work focuses on providing intensive services in serious and complicated conditions within the community and enhancing the problem solving, coping, and developmental capacities of individuals. Work may involve investigation or assessment of alleged neglect or abuse; provide in-depth assessment of family dynamics and needs, intervention and treatment of clients or families with acute to severe medical and/or emotional disorders, mental illnesses and substance abuse. Work may involve serving as expert witness at court hearings; social work interventions, instruction and education to clients and community. Work may involve sensitive and traumatic situations such as removal of clients from homes, catastrophic and terminal illness, and/or family dysfunction. Work may be considered a resource person for people in the community to help individuals become aware of the services that are available. The worker will monitor the Adult Care and Adult Family Care Homes to ensure resident's rights are being maintained and the home is meeting standards set forth by the Division of Aging.

Employee will report to a Social Work Supervisor for general supervision..

Employees are obligated to respond to after hours, on-call emergencies.

**Knowledge, Skills, and Abilities:** Thorough knowledge of social work principles, techniques, and practices and their application to complex casework, group work and community problems. Considerable knowledge of a wide range of medical, behavioral, and psychosocial problems and their treatment. Considerable knowledge of family and group dynamics and a range of intervention techniques. Considerable knowledge of governmental and private organizations and community resources. Considerable knowledge of the laws, regulations and policies which govern the programs. General knowledge of the methods and principles of casework supervision and training. Ability

to establish and maintain effective working relationships with members of caseload and their families as well as civic, legal, medical, social, and religious organizations. Ability to express ideas clearly and concisely and to plan and execute work effectively.

Employee may be called upon in times of disaster, either natural or manmade to staff an evacuation shelter or handle other assigned duties. This is a requirement of the position and failure to serve may result in adverse action.

**Minimum Education and Experience:** Master's degree from an accredited school of social work; Bachelor's degree in Social Work from an accredited school of social work and one year of directly related experience; Master's degree in a human services field and one year of directly related experience; Bachelor's degree in a human services field from an accredited college or university and two years of directly-related experience; Bachelor's degree from an accredited college or university and three years of directly related experience

Applicants who meet the qualifications listed for the Social Worker III will be given first consideration. Also, those with a Social Worker degree from an accredited school of social work will be given preference, however, anyone who has a Human Services Degree or a four-year degree may apply as "work against appointments" and will be considered.